ENGAGEMENT ON CONTRACTUAL BASIS

(ADVT. NO. HRAQ/CONT-WP-B/26-275 dated 08/05/2026)

Oil India Limited (OIL), a Maharatna Public Sector Undertaking is the second largest national upstream Oil & Gas Company with pan India presence and global footprint. Oil India Limited (OIL) intends to engage following personnel (domicile of Assam and Arunachal Pradesh) purely on contractual basis for immediate engagement at Field Headquarters, Duliajan. The contractual requirement which is purely temporary in nature shall also entail working in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations/locations and also on "On-Call" duty basis.

Contractual Engagement Requirement	**ELIGIBILITY CRITERIA (As on the date of registration for Walk-in for Personal Assessment)**		**Contractual Emolument per month (₹)**
	Candidates should possess all the qualification/requirements as given below:	**Age Limit (years)**	
Contractual CNC Programmer cum Operator **(01 no.)**	(i) Must have passed Diploma in Mechanical/Production/Electrical/ Electronics & Tele-Communication or equivalent examination of minimum 02 (two) years duration from a Government Recognized Institute/Board. (ii) Must possess Certificate Course in Assistant Operator- CNC Turning or equivalent certificate course of minimum 06 (six) months duration or 600 hours duration from a recognized institute. (iii) Must have minimum 02 (Two) years post-qualification work experience on programming, operating and working in different types of CNC Machines including hands-on operation of CNC Lathe in any Govt./PSU/Reputed Private Organization.	**Minimum:** 18 years **Upper age limit:** 40 years as on date of registration for Walk-in for Personal Assessment	• **Fixed emolument:** ₹ 24,960.00 (Rupees Twenty-Four Thousand Nine Hundred & Sixty) only per month based on attendance including paid leave, holiday, if any. • **Variable emolument:** ₹ 960.00 (Rupees Nine Hundred & Sixty) only per day for each working day.

RESERVATION:

A)

Contractual Engagement Requirement	**UR**	**SC**	**ST**	**OBC (NCL)**	**EWS**
Contractual CNC Programmer cum Operator **(01 no.)**	01	--	--	--	--

B)

Contractual Engagement Requirement	**PwBD Suitability:**
Contractual CNC Programmer cum Operator **(01 no.)**	a) LV b) HH c) OA, LC, Dw, AAV d) MD involving a to c

Note: (i) **ABBREVIATIONS:** UR= Unreserved; ST= Scheduled Tribes; SC= Scheduled Caste; OBC (NCL)= Other Backward Classes (Non-Creamy Layer); EWS= Economically Weaker Sections, PwBD= Persons with Benchmark Disabilities: LV-Low Vision, HH-Hard of Hearing, OA-One Arm, LC-Leprosy Cured, Dw-Dwarfism, AAV-Acid Attack Victim and MD-Multiple Disabilities.

(ii) Admit Card or Pass Certificate or Marksheet of Class 10th issued by the concerned Government Recognised Education Board will only be considered as valid proof of date of birth. No other document will be accepted as valid proof of date of birth.

(iii) Reservation for PwBD and Ex-Servicemen as per Govt of India Guidelines.

1.0 SELECTION CRITERIA:

a) The candidate(s) will be selected based on Walk-in for Personal Assessment(s) of total 100 marks.

b) The qualifying/pass marks will be 50 for all categories.

c) The candidate(s) will be assessed on suggestive parameters such as Professional Knowledge and skills (in concerned discipline), Professional Knowledge and skills (in allied discipline), Personal Attributes and Soft Skills.

d) Final selection will be made **based on merit only** as per the marks obtained by the candidate(s) in the Walk-in for Personal Assessment(s), securing the qualifying/pass marks of 50, or above.

2.0 Details of Walk-in for Personal Assessment(s):

Interested candidates who meet all the prescribed eligibility criteria are required to report for registration to appear in the Walk-in for Personal Assessment(s) as per the details provided below.

Contractual Engagement Requirement	Date and Time of Registration*	Date of Walk-in for Personal Assessment(s)	Venue
Contractual CNC Programmer cum Operator **(01 no.)**	01/06/2026 07:00 A.M. to 09:00 A.M.	01/06/2026	Duliajan Club, Oil India Limited, Duliajan

Note:

(a) To appear for the Walk-in for Personal Assessment(s), first the candidate(s) need to mandatorily complete the Registration at the venue compulsorily between 07:00 A.M. to 09:00 A.M. *No candidate will be allowed to register beyond the date & time frame stated herein above under any circumstances.

(b) The process of Walk-in for Personal Assessment(s) will proceed as per the list of candidate(s) registered for the same.

(c) If the total number of candidate(s) registered for the Walk-in for Personal Assessment(s) on the above scheduled date is beyond the adequate limit/capacity, please note that the Walk-in for Personal Assessment(s) for the remaining registered candidate(s) will be carried forward/completed on the subsequent day(s), as required.

(d) Before registering for Walk-in for Personal Assessment(s), a candidate should ensure that he/she fulfils the requisite qualification, experience and other eligibility conditions mentioned in this Advertisement. (**ii**) If a candidate does not meet the eligibility conditions and other specifications as mentioned in this advertisement, the concerned candidate will not be allowed to appear in the Walk-in for Personal Assessment(s). (**iii**) During the process of Registration for Walk-in for Personal Assessment(s), information furnished by the candidate will be verified from the Original documents. (**iv**) only those candidates meeting the notified eligibility criteria will be allowed to appear in the Walk-in for Personal Assessment(s). (**v**) **Accordingly, candidate(s) without original document(s)/ certificate(s)/ testimonial(s) will not be allowed to appear in the Walk-in for Personal Assessment(s).**

3.0 PERIOD OF CONTRACTUAL ENGAGEMENT:

The engagement will be purely on a contractual basis only. The initial period of the above contractual engagement will be for 06 (Six) months only. Further, the period of the above contractual engagement may be extendable after requisite interval for subsequent 03 (three) tenures of 06 (six) months each depending on the departmental requirement, job performance, conduct, physical fitness, etc., as applicable. The total period of the above contractual engagement will be maximum 24 (twenty-four) months only.

4.0 JOB RESPONSIBILITIES, EXPERIENCE, ETC.:

I. Job responsibilities of Contractual CNC Programmer cum Operator:

a. Setting up different types of CNC machines, including CNC Turning Centre, CNC Lathe, Heavy Duty CNC Thread Milling Machine, CNC Surface Grinder, etc. installing tools, loading materials, calibrating and operating.
b. Reading and interpreting technical drawings/blueprints, identifying job/thread profiles for machining operations.
c. Developing and inputting CNC programs (by manually writing G-code/M-code or using CAD/CAM software), including programs for turning cycle, threading cycles and milling operations.
d. Operating, monitoring and assisting OIL employees in CNC machining processes (adjusting feeds/speeds, ensuring precision).
e. Inspecting finished parts, using precision instruments to verify dimensions/tolerances.
f. Performing routine maintenance and troubleshooting of CNC machines.

NB: The above list is only indicative and not exhaustive.

II. Desired Skills and Knowledge:

a. Working knowledge of Engineering Drawing, Engineering Metrology. Workshop Technology, CNC Programming & CNC Machining.
b. Ability to work with different CNC operating systems, such as SIEMENS and FANUC.
c. Fair exposure of operating & understanding different CAD/CAM software, e.g. MASTERCAM.
d. Sound understanding of different types of drill tubulars, threads & thread profiles as per API standards and knowledge of heavy-duty oil-field equipment that are used in Oil & Gas Industry may be an additional advantage.

5.0 DOCUMENTS, CERTIFICATES, TESTIMONIALS:

Interested & Eligible candidates must bring: (a) **in ORIGINAL**, and (b) a set of **SELF-ATTESTED COPIES** of the following documents while reporting on the scheduled date of Registration and Walk-in for Personal Assessment(s):

a) Filled in Personal Bio-Data Form (*format given on the last 2 pages of this advertisement*).
b) 01 (One) recent 3cm X 3cm coloured passport photograph.
c) Valid Photo Identity Proof and valid Address Proof issued by Competent Government Authority.
d) Date of Birth (DoB) proof i.e., Class 10th Certificate containing DoB.
e) (i) Admit Card, (ii) Marksheet and (iii) Pass Certificate of Class 10th issued by the concerned Government Recognized Education Board; Document(s)/Certificate(s)/Testimonial(s) of essential qualification(s) such as (1) all semester/ years & Final Marksheet, (2) Pass Certificate issued by Competent Authority and Experience Certificate(s), *as applicable*.
f) Valid Caste Certificate (SC/ST/OBC), *if applicable*; Valid Non-Creamy Layer certificate, *if applicable*; Valid Income and Asset Certificate to be produced by Economically Weaker Sections, *if applicable*; Valid Disability Certificate, *if applicable*; Valid Discharge Book/Service and Release Certificate for Ex-Servicemen (Pages containing Personal Particulars and Service Particulars), *if applicable* and any other documents/certificates/testimonials from Competent Authority in support of candidature *if applicable.*
g) No-Objection Certificate from concerned employer, in case the applicant is working in any organization.

6.0 GENERAL CONDITIONS:

a) The contract can be terminated at any time by giving notice of **15 (fifteen) days**, by either side.

b) Candidate(s) will be required to join immediately, *if provisionally selected*. If a candidate does not join on the stipulated date as decided by management, upon intimation he/she will be allowed extension for another maximum of 15 (fifteen) days from the aforesaid stipulated date. Failure to join within the above-mentioned timeline will result in cancellation of his/her provisional selection.

c) Contract tenure will commence from the date of engagement and shall end on expiry of the prescribed period and no separate notice shall be required to be given.

d) Selected candidates will be entitled for the total Contract Emoluments, which will include both the Fixed and Variable components. However, in case selected candidate avails Maternity Leave during the course of Contractual engagement, only the Fixed component of the Contract Emoluments shall be paid.

e) No Travelling Allowance/ Daily Allowance will be paid to the candidates for appearing in the Walk-in for Personal Assessment(s).

f) Candidates have to make their own arrangements to appear for the Walk-in for Personal Assessment(s) viz. travel, accommodation etc. Further, no reimbursement shall be provided for joining.

g) If a candidate is found guilty of either of the following mentioned hereunder, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable to be disqualified for the above contractual engagement for which he/she is a candidate and to be debarred, either permanently or for a specified period, from any examination or test conducted by OIL i.e. (i) using unfair means (ii) impersonating or procuring impersonation by any person (iii) misbehaving (iv) resorting to any irregular or improper means in connection with his/her candidature for selection (v) obtaining support for his/her candidature by any unfair means.

h) The above engagement is purely of Contractual nature. Accordingly, the above Contractual Engagement(s) shall not confer any right or claim whatsoever on the concerned contractual employee for employment/ regularization in Oil India Limited.

i) Any candidate found to have submitted false/forged/misleading certificates, documents, testimonials/declarations, or to have suppressed material information at any stage including after engagement, shall be liable for disqualification, rejection, termination, or any other action deemed appropriate. Verification of such discrepancies, including adverse findings related to character and antecedents, shall be carried out through the competent authority, and necessary action will be taken without exception and irrespective of the stage or timing of detection.

j) Canvassing in any form whether directly or indirectly shall amount to rejection of candidature.

k) The candidate should be of sound health and must provide a fitness certificate from a Govt. Registered Medical Practitioner at the time of joining in the prescribed format.

l) The provisionally selected candidate(s) will have to submit a character and antecedents verification certificate i.e. Police verification certificate/report from concerned authorities at the time of engagement.

m) Engagement of the selected candidate(s) will be subject to necessary pre-engagement formalities viz. document/certificate/testimonial checking, submission of required document/ certificate/testimonial, medical fitness certificate, Police verification certificate/report etc.

n) Candidate(s) working in any organization, *if selected*, has to produce Release Letter (**in original**), from the present employer at the time of contractual engagement at OIL.

o) The selected candidate(s) on contract will be liable to be placed in any location as deemed fit by the Competent Authority.

p) The selected candidate(s) on contract will have to arrange accommodation at his/her own cost during the period of the above contractual engagement.

q) All taxes, *as applicable* will be borne individually by the selected candidate(s) on contract.

r) The selected candidate(s) on contract shall be entitled for **06 (six)** days paid leave for a **06 (*six*)** months of contractual engagement period.

s) Any dispute with regards to the engagement against this advertisement will be under the jurisdiction of Dibrugarh district court only.

t) Oil India Limited reserves the right to cancel or postpone the Contractual Engagement Process at any stage without assigning any reason.

u) In addition to above, any other terms & conditions/rules & regulations/policy & procedures will also be applicable for Contractual Engagement as existing from time to time.

v) Candidates are advised to keep checking OIL's website **(https://www.oil-india.com > OIL for All>Carrer at OIL>Current Openings/ Results)** regularly for any update/information pertaining to the above contractual engagement requirement(s).

Mobile Phones, calculators, any other electronic devices or objectionable items are strictly banned in the entire premises of the venue. Please note that, if any candidate is found carrying or using such items within the entire premises of the venue, the candidate will be debarred from appearing in the Walk-in for Personal Assessment(s) and candidature of such a candidate will be disqualified/rejected. Further, a candidate committing such an unscrupulous act is also liable to be blacklisted and may not be considered for any further requirement in OIL. Furthermore, such a candidate is also liable for appropriate legal action.

BEWARE OF FRAUDULENT OFFERS

It has been brought to our notice that some unscrupulous individuals/criminal elements are attempting to defraud jobseekers/general public by issuing fake engagement/appointment letters, assuring jobs etc. in Oil India Limited. It may be noted that Oil India Limited has well laid out and transparent policies/procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.

Through this public notice, Oil India Limited warns all job seekers/general public to be vigilant against such unscrupulous elements and reject such engagement/appointment letters, assurance of jobs etc. in the Company. Oil India Limited will not be responsible for any loss/damage suffered either directly or as a consequence of such fake offers from any source whatsoever.

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For office use only: Selection Category:

आॅयल इंडिया
OIL INDIA

Recent 3cm x 3cm coloured passport photograph

PERSONAL BIO-DATA
(CONTRACTUAL ENGAGEMENT)

Statement of Shri/Smt._____

(IN BLOCK LETTERS) given at the time of Walk-in for Personal Assessment(s) for the requirement of__

_____

1. Date of Birth (DD/MM/YYYY): .....

2. Gender: **Male / Female** (Please put √ as applicable)

3. Marital Status: **Married / Unmarried** (Please put √ as applicable) **4. Mother Tongue:** .....

5. Father's / Mother's Name: .....

6. Identification Mark: .....

7. Caste: GEN | ST | SC | OBC **8. Sub-Caste**: .....

(Please put √ as applicable)

9.

Other Recognized Category	:	OBC (NCL)	EWS	Ex-Servicemen (Mention length of Service in Defence)	Persons with Benchmark Disability (Mention category & % age of disability)
		Yes / No	**Yes / No**		

10. Permanent Address:

Vill/Town/ Place :.....

P.O. :..... PIN : .....

Police Station :..... District : .....

State :..... **Mobile No.** : .....

E-mail ID (in block letters) : .....

11. (A) Relevant Educational Qualification (acquired as on date):

Exam Passed	Board/University/Institute	Percentage of Marks	Year of Passing

(B) Other Qualification - License/Permit etc. (acquired as on date)**:**

License/Permit etc.	Board/Authority/Institution	Part/Class etc.	License/Permit etc. No.	Valid till

Signature of candidate: _____

Date: _____

12.

Work Experience:				
Designation	**Employer's Name & Address**	**Duration**		**Total no. of Days**
		From	**To**	
.				

13. I, Shri/Smt._____, hereby solemnly declare that, **no criminal case against me pending before any Court/ never been arrested / never been prosecuted / never been in Jail or Police Custody / never been fined by the GovernmentAuthority / never been convicted by a Court of Law / never been debarred from appearing in any examination / never been rusticated by any educational authority / Institution** and the above information are duly filled by me and are true to the best of my knowledge. If any false/incorrectdeclaration/information has been made/provided by me herein, I will be liable for cancellation/disqualification at any stage of my contractual engagement and for such action as deemed fit in this regard.

Signature: _____

Full Name: _____

Date: _____

Enclosure:

1. **DoB proof**
2. **Category proof**
3. **Address proof**
4. **Education qualification proof**
5. **Work experience certificate**
6. **Any other**

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